

To: All U.S. AV Employees

AV observes several designated holidays per year and a holiday shutdown. The holiday schedule is published annually and may vary between employees on a traditional 5/40 schedule and employees on an alternative 9/80 schedule. Regular full-time employees will receive straight time pay equivalent to the number of hours they otherwise would be scheduled to work for each holiday. Part-time and supplemental employees who are scheduled to work at least twenty but less than forty hours per week on a regularly scheduled basis will receive pro-rated holiday pay based on their hours worked.

2024 U.S. Holiday Schedule

Holidays

5/40 Work Schedule

9/80 Work Schedule

New Year's Day	Monday, January 1, 2024	Monday, January 1, 2024
Memorial Day	Monday, May 27, 2024	Monday, May 27, 2024
Independence Day	Thursday, July 4, 2024	Thursday, July 4, 2024
Labor Day	Monday, September 2, 2024	Monday, September 2, 2024
Thanksgiving Day	Thursday, November 28, 2024	Thursday, November 28, 2024
Christmas Eve Day	Tuesday, December 24, 2024	Tuesday, December 24, 2024
Christmas Day	Wednesday, December 25, 2024	Wednesday, December 25, 2024
Holiday Shutdown	Thursday, December 26, 2024	Thursday, December 26, 2024
Holiday Shutdown	Friday, December 27, 2024	Friday, December 27, 2024
Holiday Shutdown	Monday, December 30, 2024	Monday, December 30, 2024
Holiday Shutdown	Tuesday, December 31, 2024	Tuesday, December 31, 2024
[New Year's Day]	[Wednesday, January 1, 2025]	[Wednesday, January 1, 2025]

Authority and Responsibility

People & Culture