



Application for Tuition Assistance					
(to be completed by employee prior to enrollment)					
Employee Name:		Employee #:			
Position / Title:		Department #:			
Program Type:	<input type="checkbox"/> Under Graduate	<input type="checkbox"/> Graduate	<input type="checkbox"/> Certificate	<input type="checkbox"/> Non-Degree	
Name of Institution:					
Name of Degree Program:					
Course Information					
Course Title: (complete per semester/term)			Start Date:	End Date:	# Credits:
**Use separate form for additional courses					
Cost Estimates					
Tuition:	Books:	Lab Fees:	Examination Fee:	Other Course required Fee:	Description of Other:
\$	\$	\$	\$	\$	
\$	\$	\$	\$	\$	
I am <input type="checkbox"/> I am not <input type="checkbox"/> entitled to or are receiving educational aid from Federal or State agencies or any other source. If receiving educational aid, disclose amount here: \$					
Employee Signature:			Date:		
Approvals					
<input type="checkbox"/> Approved	<input type="checkbox"/> Denied	Denial Reason:			
Manager Name:		Manager Signature:		Date:	
<input type="checkbox"/> Approved	<input type="checkbox"/> Denied	Denial Reason:			
Dept. VP Name:		Dept. VP Signature:		Date:	
<input type="checkbox"/> Approved	<input type="checkbox"/> Denied	Denial Reason:			
P&C Name:		P&C Signature:		Date:	
Description of Approved Assistance (to be completed by HR only)					
Approved Coverage \$:					
** NOTE: Any amount reimbursed over the IRS Fringe Benefit allowance will be added to the employee's income and subject to applicable taxes. Visit https://www.irs.gov/publications/p15b for current amount					

List of required supporting documentation:	
(documentation must be obtained from the institution with their name listed on the print outs)	
Institution Information – name, address, phone	<input type="checkbox"/>
Program Description – including number and names of courses required to achieve the degree/certification	<input type="checkbox"/>
Detailed breakdown of Cost – including cost per unit	<input type="checkbox"/>
List of required books and cost – if known (will be required when seeking reimbursement). If unknown – list estimate	<input type="checkbox"/>
Brief description of course – including course name, overview of course, start and end date, number of units.	<input type="checkbox"/>
List of required additional fees – including labs, examinations	<input type="checkbox"/>

Instructions:
<p>To obtain approval:</p> <ol style="list-style-type: none"> 1. Complete Tuition Assistance form 2. Obtain all required backup 3. Obtain Manager approval 4. Obtain Business Unit VP approval (Graduate Program’s only) 5. Provide complete form and back up to P&C for approval prior to class registration <p>To receive reimbursement:</p> <ol style="list-style-type: none"> 1. Obtain course grade – B or better 2. Complete expense report 3. Attach fully approved Tuition Assistance Form, all required backup, receipts showing proof of payment, grade to expense report 4. Submit for approval